



19.20 ELM Dress Code Agreement

Dress Code

The administration, faculty, and staff at ELM are dedicated to providing a safe and respectful learning environment for all students. Our efforts are made more meaningful when we have a campus climate that focuses on high academic engagement, and respectful conduct for self and others. The ELM Dress Code helps to promote this climate. In order to promote a positive middle school culture school apparel should be neat, clean, and appropriate for all school activities, and follow standards of safety. Students are held responsible for dressing appropriately to ensure a professional learning environment.

Appropriate clothing guidelines include the following:

- Tops **MUST** cover chest, abdomen, and back. Tanks **MUST** cover undergarments at all times, Tube tops, even with a jacket, are **NOT** permitted as they are not secure.
- Shorts/bottoms **MUST COMPLETELY** cover back side/buttocks.
- Undergarments are **NOT** visible (directly or indirectly).
- Pajamas and/or onesies are **NOT** allowed except on Spirit Days.
- Hoodies are allowed **BUT** the hood must be down at **ALL TIMES** outside and inside the classrooms. When it rains, hoods may be worn outside only.
- Hats and beanies are allowed in the classrooms as long as eyes and ears can be seen. Do rags/head scarves/bandanas are **NOT** permitted.
- Secured footwear is worn at **ALL TIMES**. Slides, flip-flops, open-toed sandals are **NOT PERMITTED**).
- Apparel **DOES NOT** disparage or marginalize any group (culture, religion, ethnicity, gender, etc.)
- Apparel **DOES NOT** promote any mention of violence, drugs, alcohol, profanity, sexual references, or gangs
- Any listening devices (earbuds, head phones, etc.) are permitted at the **TEACHER'S DISCRETION**. Listening devices are **NOT** permitted **OUTSIDE OF THE CLASSROOMS**.

If students are dressed inappropriately, the following actions will be taken and documented in Infinite Campus:

- 1st Offense:** Students will need to change his/her clothing, or will be given a change of clothes to wear for the remainder of the school day. Parent will be called.
- 2nd Offense:** Students will need to change his/her clothing, or will be given a change of clothes to wear for the remainder of the school day. Parent will be called, and a trash pickup will be assigned.
- 3rd Offense:** Students will receive a detention. Students will need to change his/her clothing, or will be given a change of clothes to wear for the remainder of the school day. Parent will be called.

Please feel free to contact our administration team regarding any questions on specific attire.